EO M303.03 – PRACTICE SELF-ASSESSMENT

1. **Performance:** Practice Self-Assessment.

2. **Conditions:**

   a. Given:

      (1) Self-assessment rubrics,

      (2) Supervision, and

      (3) Assistance as required.

   b. Denied: N/A.

   c. Environmental: Classroom or training area large enough to accommodate the entire group.

3. **Standard:** The cadet shall practice self-assessment by:

   a. reflecting on abilities;

   b. setting goals;

   c. seeking feedback as required; and

   d. seeking assistance as required.

4. **Teaching Points:**

TP	Description	Method	Time	Ref
TP1	Define reflection and self-assessment.	Interactive Lecture	5 min	C0-237 C0-242 (pp. 9–11)
TP2	Have the cadet conduct self-assessment activities about: a. their core leadership qualities, and b. how they contribute to positive team dynamics.	In-Class Activity	10 min	
TP3	Conduct a group discussion on how and when to seek feedback and assistance.	Group Discussion	10 min	C0-258 (p.97–98)

5. **Time:**

   a. Introduction/Conclusion: 5 min

   b. Interactive Lecture: 5 min

   c. In-Class Activity: 10 min

   d. Group Discussion: 10 min

   e. Total: 30 min

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6. **Substantiation:**

   a. An interactive lecture was chosen for TP 1 to define reflection and self-assessment.

   b. An in-class activity was chosen for TP 2 as an interactive way to provoke thought, to stimulate an interest among cadets and to conduct self-assessments.

   c. A group discussion was chosen for TP 3 as it allows the cadets to interact with their peers and share their knowledge, experiences, opinions and feelings about the benefits of seeking feedback and assistance.

7. **References:**

   a. C0-237 (ISBN 0-19-541816-6) Barber, K. (Ed.). (2004). *Canadian Oxford Dictionary* (2nd ed.). Don Mills, ON: Oxford University Press Canada.

   b. C0-242 (ISBN 978-0-9682160-2-1) Gregory, K., Cameron, C., & Davies, A. (2000). *Knowing What Counts: Self-Assessment and Goal Setting*. Courtenay, BC: Building Connections Publishing Inc.

   c. C0-258 (ISBN 978-1-59869-450-5) Nigro, N. (2008). *The Everything Coaching and Mentoring Book*. (2nd ed.). Avon, MA: F+W Publications Company.

8. **Training Aids:** Presentation aids (eg, whiteboard/flip chart/OHP/multimedia projector) appropriate for the classroom/training area.

9. **Learning Aids:**

   a. Self-assessment rubric for core leadership qualities, and

   b. Self-assessment rubric for positive team dynamics.

10. **Test Details:** N/A.

11. **Remarks:** N/A.

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