## EO M203.07 – DISCUSS PERSONAL INTEGRITY AS A QUALITY OF LEADERSHIP

1. **Performance**: Discuss Personal Integrity as a Quality of Leadership

2. **Conditions**:

   a. Given:

      (1) supervision; and

      (2) assistance as required.

   b. Denied: N/A.

   c. Environmental: Suitable classroom facilities or training area large enough to accommodate the entire group.

3. **Standard**: In accordance with specified references, the cadet shall discuss personal integrity as a quality of leadership.

4. **Teaching Points**:

| TP | Description | Method | Time | Refs |
|---|---|---|---|---|
| TP1 | Explain personal integrity, to include:<br>a. the definition of integrity;<br>b. that personal integrity is the foundation of leadership;<br>c. that personal integrity ensures the leader will be consistent because the leader's beliefs will be mirrored by his actions; and<br>d. that to earn the trust of others, a leader must lead by example because their words and actions must match. | Interactive Lecture | 5 min | C0-112 (pp. 35 to 47) |
| TP2 | Conduct an activity where cadets brainstorm where they have seen integrity displayed within their peer group, to include:<br>a. honesty;<br>b. honour;<br>c. good character;<br>d. decency;<br>e. fairness;<br>f. sincerity; and<br>g. trustworthiness, etc. | In-Class Activity | 5 min | |
| TP3 | Conduct an activity where cadets create a poster that shows an example of integrity. The poster may be in the form of a drawing, map, a saying, etc. | In-Class Activity | 15 min | |



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5. **Time**:

| | | |
|---|---|---|
| a. | Introduction / Conclusion: | 5 min |
| b. | Interactive Lecture: | 5 min |
| c. | In-Class Activity: | 20 min |
| d. | Total: | 30 min |

6. **Substantiation**:

   a. An interactive lecture was chosen for TP1 to orient the cadets to personal integrity as a quality of leadership.

   b. An in-class activity was chosen for TP2 and TP3 as an interactive way to provoke thought, stimulate interest among cadets and present personal integrity as a quality of leadership.

7. **References**: C0-112 (ISBN 0-8407-6744-7) Maxwell, J. C. (1993). *Developing the Leader Within You*. Nashville, Tennessee: Thomas Nelson Inc. Publishers.

8. **Training Aids**: Presentation aids (eg, whiteboard/flipchart/OHP) appropriate for the classroom/training area.

9. **Learning Aids**:

   a. Pencil crayons/felt markers, and

   b. 8.5 x 14 inch paper.

10. **Test Details**: N/A.

11. **Remarks**: N/A.



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